

# ERIN BEEGHLY

## Curriculum Vitae

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University of Utah, Department of Philosophy,  
215 South Center Campus Drive  
Salt Lake City, UT 84112

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**AREAS OF SPECIALIZATION**      Ethics, Social and Political Epistemology, Feminist Philosophy (including Women of Color Feminisms), Discrimination Theory

**AREAS OF COMPETENCE**      Political Philosophy, Africana Philosophy, Philosophy of Mind, Moral Psychology

### EMPLOYMENT

**University of Utah**      2020–present  
Associate Professor of Philosophy

**University of Utah**      Fall 2020  
College of Humanities Curriculum Coordinator

**University of Utah**      AY 2014–20  
Assistant Professor of Philosophy

### VISITING POSITIONS

**Humboldt Universität Zu Berlin**      Fall 2015  
Visiting Scholar

### EDUCATION

**University of California, Berkeley**      2006–2014  
Ph.D., Philosophy

Dissertation:      *Seeing Difference: The Ethics and Epistemology of Stereotyping*  
Co-Chairs: Véronique Munoz-Dardé and R. Jay Wallace  
Outside Advisor: Victoria Plaut (Boalt School of Law)

**Oxford University**      2004–2006  
B.A., Philosophy, Politics, and Economics (First-Class Honors)

**University of California, Berkeley**      2001–2004  
B.A., History (High Honors)

### IN PROGRESS

#### Book:

*What's Wrong with Stereotyping?* Under contract with Oxford University Press.

## PUBLICATIONS

### Edited Volume:

*An Introduction to Implicit Bias: Knowledge, Justice, and the Social Mind*. Co-editor Alex Madva. New York: Routledge, 2020.

- [Volume made available to public for free by American Philosophical Association during October 2020](#).
- *Brains Blog*, [book symposium](#), 4 posts 7/20.
- *Pea Soup Ethics Blog*, [book symposium](#), 2 posts, 7/20.
- *Imperfect Cognitions*, [blog post](#), 7/20.
- *Elements of Being Podcast*, [conversation with Alex Madva](#), 9/20.

### Journal Symposium:

*Bias in Context: Psychological and Structural Explanations of Injustice*. Co-editor Jules Holroyd. *Journal of Applied Philosophy* 37, no. 2 (2020).

- *Justice Everywhere Blog*, [blog posts](#), 5/20

### Peer-Reviewed Journal Articles:

1. \*"Stereotyping as Discrimination: Why Thoughts Can Be Discriminatory," *Social Epistemology: A Journal of Knowledge, Culture, and Policy* 35, no. 6 (2021): 547-563.
2. \*"What's Wrong with Stereotypes? The Falsity Hypothesis," *Social Theory and Practice* 47, no. 1 (2021): 33-61.
3. \*"Failing to Treat Persons as Individuals," *Ergo* 26, no. 5 (2018): 687-711.
4. \*"What is a Stereotype? What is Stereotyping?" *Hypatia* 30, no. 4 (2015): 675-691.

### Book Chapters/Invited Articles

1. "Sexism," *Oxford Research Encyclopedia of Politics*, (forthcoming).
2. "Discrimination and the Value of Lived Experience in Sophia Moreau's *Faces of Inequality*," *University of Toronto Law Journal* 73, no. 1 (2023): 112-132.
3. \*"Explaining Injustice: Structural Analysis, Bias, and Individuals," Co-authored with Saray Ayala-López. In *Introduction to Implicit Bias: Knowledge, Justice, and the Social Mind*. Eds. Erin Beeghly and Alex Madva, 211-232. New York: Routledge, 2020.
4. \*"Bias and Knowledge: Two Metaphors." In *An Introduction to Implicit Bias: Knowledge, Justice, and the Social Mind*. Eds. Erin Beeghly and Alex Madva, 77-98. New York: Routledge, 2020.
5. "Embodiment and Oppression: Reflections on Haslanger." *Australasian Philosophical Review* 3, no. 1 (2019): 35-47.  
Published in an expanded form (2X in length) as "Embodiment and Oppression: Reflections on Haslanger, Gender, and Race." In *The Logic of Racial Practice: Explorations in the Habituation of Racism*. Ed. Brock Bahler. Lanham, MD: Rowman

& Littlefield, 2021.

6. "Discrimination and Disrespect." In *The Routledge Handbook of The Ethics of Discrimination*. Editor Kasper Lippert-Rasmussen, 83-96. London: Routledge, 2017.
  - Cited in [Brief for Philosophy Professors as Amici Curiae](#), p. 23, R.G. and G.R. Harris Funeral Homes, Inc. v. EEOC and Aimee Stephens.

#### Introductions, Replies, Dictionary Entries:

1. "Prejudice," *Cambridge Dictionary of Political Thought*, (forthcoming).
2. "The Constitutive Claim: Payoffs and Perils," *Social Epistemology Review and Reply Collective* 11, no. 2 (2022): 52-60.
3. "Bias in Context: An Introduction to the Symposium," Co-authored with Jules Holroyd. *Journal of Applied Philosophy* 37, no. 2 (2020): 163-168.
4. "Introducing Implicit Bias: Why This Book Matters," Co-authored with Alex Madva. In *An Introduction to Implicit Bias: Knowledge, Justice, and the Social Mind*. Eds. Erin Beeghly and Alex Madva, 1-19. New York: Routledge, 2020.

#### SELECTED ACADEMIC HONORS AND AWARDS

Fellowship, American Council of Learned Societies, Spring 2020. Taken in residence at the Institute for Advanced Studies in the Humanities, University of Edinburgh.

Fellowship, National Endowment for the Humanities, Fall 2019

Philip L. Quinn Fellowship, National Humanities Center, AY 2016-17

Sterling M. McMurrin Early Career Award, University of Utah, 7/17, 7/18, 7/19

Conference Funding Grant Recipient from the University of Utah, College of Humanities for *Bias in Context #4*, 2/17, grant total: \$13,358

Selected Faculty Participant, NEH Summer Institute—*Presupposition and Perception: Reasoning, Ethics, Politics, and Aesthetics*, organized by Susanna Siegel and Nico Silins, Cornell University, 6/16-7/16

Conference Grants Recipient (with Jules Holroyd) from the Society for Applied Philosophy, Analysis Trust, and Mind Association for *Bias in Context #2*, 9/16, grants total: £3,952

Faculty Research and Creative Grant Recipient, University of Utah, Fall 2015, grant total: \$6000

International Travel and Research Grant Recipient, University of Utah, 6/15, 10/15, 9/16, 9/19

American Association for University Women, American Dissertation Fellowship, AY 2012-13

UC Berkeley Dissertation-Year Fellowship, (Declined to Accept AAUW Fellowship), 4/12

Townsend Center Dissertation Fellowship, AY 2011-12

UC Berkeley Dean's Normative Time Fellowship, Spring 2011 & Spring 2010

UC Berkeley Ralph W. Church Fellowship, Spring 2008

Frank & Patricia Yeary Fellowship for Ethics in the Humanities, AY 2006-07

Harris Manchester College, Oxford University, Award for first class finals, 6/06

Phi Beta Kappa, UC Berkeley, 5/03

#### PRESENTATIONS

\*Invited Talks, \*\*Refereed Paper

#### "A Radically Pluralistic Theory of What's Wrong with Stereotyping"

—\*Center for Philosophical Psychology, Colloquium Talk, University of Antwerp, 5/24

- \*Feminist Philosophy Colloquium, Göttingen University, 5/24
- \*Social Justice Workshop, Keynote, University of Alabama, 3/24
- \*New Approaches to Business Ethics, Keynote, Bentley University, 3/24
- “Disrespect, Harm, and Wrongful Stereotyping”**
  - \*Algorithmic Injustice Workshop, Keynote, University of Amsterdam, 6/23
  - \*University of Utah Colloquium Talk, 9/23
  - \*\*Philadelphia Normative Ethics Conference, 10/23
- “No Harm, No Foul? Harm and Wrongful Stereotyping”**
  - \*Belief, Evidence, and Agency Seminar run by Rima Basu, Class Visit, Claremont McKenna College, 11/20
- “What’s Wrong with Stereotyping? The Falsity Hypothesis”**
  - \*Discrimination Theory Seminar run by Sophia Moreau, Class Visit, University of Toronto, 3/21
  - \*Discrimination Theory Seminar run by Deborah Hellman, Class Visit, University of Virginia Law School, 10/20
- “An Introduction to Implicit Bias: Knowledge, Justice, and the Social Mind,”** with Alex Madva,
  - Center for the Experimental Study of Discrimination,” University of Aarhus, Denmark, 10/20.
- “Stereotyping and Prejudice: The Problem of Statistical Stereotyping”**
  - \*Colloquium Talk, Arizona State University, 4/22
  - \*Summer Colloquium Series on Stereotyping and Medical AI, Sowerby Philosophy and Medicine Project, Kings College London, 6/21
  - \*MANCEPT Workshop Series, “My Culture Made Me Do It: Freedom and Choice in Multicultural Democracies, University of Manchester, 9/21
  - \*Invited Session on the Epistemic Dimensions of Prejudice, Eastern APA, 1/21
  - \*Ethics Seminar run by Guy Fletcher, Class Visit, University of Edinburgh, 3/20
  - \*Political Philosophy Reading Group, Queens University, 11/19
  - \*Feminist Philosophy Seminar run by Åsta, Class Visit, San Francisco State University, Seminar Visit, 12/18
- “Explaining Injustice: Structural Analysis, Bias, and Individuals”**
  - \*Informal presentation as part of the Midwest Philosophy Colloquium, University of Minnesota, Morris, 9/19
- “Who’s Afraid of Stereotypes? Autonomy and Controlling Images/Ideas”**
  - \*Relational Approaches to Autonomy and Equality Workshop, McGill University, 4/19
- “Embodiment & Oppression: Reflections on Haslanger”**
  - \*\*Logic of Racial Practice Conference: Embodied Cognition, Habitus, and Implicit Bias, University of Pittsburgh, 4/18
- “Stereotyping as Discrimination: Why Thoughts Can Be Discriminatory”**
  - \*Penn/Rutgers Race Reading Group, 7/21
  - \*UC Davis Philosophy Department Summer Reading Group, 6/21
  - \*Workshop Talk, University of Barcelona, 2/20
  - \*Colloquium Talk, Queens University, 11/19
  - \*Moral Psychology Working Group Annual Workshop, University of Utah, 11/19
  - \*Workshop on Gender and Philosophy, MIT, 10/19
  - \*Midwest Philosophy Colloquium, University of Minnesota, Morris, 9/19
  - \*\*British Society for Ethical Theory Conference, University of Glasgow, 7/19  
(1 of 8 papers selected out of 138)
  - \*\*Legal Philosophy Workshop, University of Surrey, 5/19
  - \*\*San Francisco Bay Area Feminism and Philosophy Workshop, UCSF, 5/19
  - \*University of Edinburgh, 3/18

- \*Oxford University, Worcester College, 1/18
- \*Invited Session on Stereotypes and Stereotyping, Eastern APA, 1/18
- \*Workshop Talk, Department of Educational Psychology, University of Utah, 11/18
- \*Minorities & Philosophy Conference, Stanford University, 5/17
- “Discrimination and Disrespect,”**
  - \*Departmental Colloquium, Connecticut College, 11/16
  - \*Bias in Context: Conference #2, Sheffield University, England, 9/16
- “What is a Stereotype? What is Stereotyping?”**
  - \*Sociology Department Brownbag Series, University of Utah, 2/16
- “Does Morality Require Stupidity? The Case of Forbidden Base Rates”**
  - \*\*Feminist Philosophy Workshop, Hamburg University, Germany, 10/15
- “Beyond the Pale: The Desert-Prioritarian View of Wrongful Discrimination”**
  - \*NOMOS Network for Applied Philosophy, 10<sup>th</sup> Meeting, Berlin, 11/15
- “Stereotyping & The Wrong of Failing to Treat Persons as Individuals”**
  - \*Legal Theory Workshop, University of Virginia School of Law, 11/17
  - \*\*Perception and Presupposition: Reasoning, Ethics, Politics, and Aesthetics, NEH Faculty Institute, Cornell University, 7/16
  - \*Bias in Context: Conference #1, California State Polytechnic University at Pomona, 5/16
  - \*Plenary lecture, 13<sup>th</sup> Annual Intermountain West Graduate Conference, University of Utah, 3/16
  - \*Humboldt University Ethics Workshop, Germany, 11/15
  - \*\*VI Meetings on Ethics and Political Philosophy, University of Minho, Portugal, 6/15
  - \*\*Mentoring Workshop for Early Career Women, University of Mass. Amherst, 6/15
  - \*\*Colloquium Talk, Eastern APA, Baltimore, 12/14
  - \*\*2nd Annual Dorothy Edgington Lectures, Graduate Workshop on Race, Gender, and Hate Speech, Birbeck College, University of London, 1/14
  - \*Quarante ans de Théorie de la Justice: de la théorie à la pratique, L’École des Hautes Études des Sciences Sociales, Paris, 6/13
- “What’s the Wrong of Stereotyping?”**
  - \*University of Utah, Department Research Colloquium, 2/14
  - \*UC Berkeley, Philosophy Department Research Colloquium, 12/13
- “What’s (Epistemically) Wrong with Stereotyping?”**
  - \*Reading Group on Stereotypes and Bias, Princeton University, 4/17
  - \*Workshop on Gender and Philosophy, MIT, 11/12
  - \*Poster Presentation, Implicit Bias Workshop, Sheffield University, 7/12
  - \*\*Society for Applied Philosophy Annual Conference, Oxford University, 6/12
  - \*\*Princeton Political Theory Graduate Conference, 4/12
  - \*UC Berkeley Townsend Center Research Working Group, 11/11
- “A Third Principle of Justice?”**
  - \*UC Berkeley, Richard Wollheim Society, 10/10
- “Will Discrimination Exist in a Just State?”**
  - \*\*London/Berkeley Graduate Conference, University College London, 5/10
- “Should the Family Exist in a Just Society?”**
  - \*\*Berkeley/Stanford/Davis Graduate Conference, 3/08

## COMMENTS

Comments on Samia Hesna, *Stereotypes and Scripts*, Women and Gender Studies Manuscript Workshop Series, Boston University, 3/24

Comments (in collaboration with Katie Creel) on Ian Olasov, "Stereotype Engineering," Eastern APA, New York City, 1/24  
 Q & A with Ella Myers, author of *The Gratifications of Whiteness: W.E.B. DuBois and the Enduring Rewards of Anti-Blackness*, TRANSFORM Communita, University of Utah, 2/23  
 Comments on Emmalon Davis and Orlando Hawkins, "The Future of Double Consciousness," Central APA meeting, Denver, 2/23  
 Comments on Gabbrielle Johnson's "Proxies Aren't Intentional: They're Intentional," Algorithms and Workplace Justice Workshop, Human-Centered Artificial Intelligence Institute, Stanford University, 10/22  
 Comments on Kasper Lippert-Rasmussen's "Can Employers Discriminate Without Treating Some People Worse Than Others? The Comparative View of Discrimination & Relational Equality," Working as Equals Conference, 6/21  
 Comments on Shanna Slank's "Using the Master's Tools to Dismantle the Master's House? A Feminist Comment on the Way We Think about Imposter Phenomenon," Pacific APA, Seattle, 4/17  
 Comments on Sophie Archer's "Doxastic Minimalism About Self-Deception," London/Berkeley Graduate Conference, University College London, 5/12

#### TEACHING AWARDS

Daniels Funds Leadership in Ethics Teaching Award, University of Utah, 11/16  
 Nomination, Career Center Faculty Recognition Award, University of Utah, 3/18

#### TEACHING EXPERIENCE

Primary Instructor, University of Utah:

<i>Heroes and Villains: Living Ethically in an Unjust World</i>	Spring 2019, Spring 2021, Fall 2021, Spring 2024, Fall 2024
<i>Inclusive Feminisms</i>	Fall 2018, Spring 2022
<i>History of African American Philosophy</i>	Spring 2022, Fall 2024
<i>Discrimination and Equality in the Workplace</i>	Spring 2016, Fall 2017, Spring 2021
<i>Justice &amp; International Affairs: War at Home and Abroad</i>	Fall 2017, Fall 2018, Spring 2019, Fall 2021 Spring 2024
<i>Ethical Dilemmas: Food, Wealth, &amp; Social Identity</i>	Fall 2014, Spring 2015, Spring 2018
<i>Philosophy in Literature: Visions of Justice</i>	Spring 2015, Spring 2016, Spring 2018, Fall 2020 Fall 2023
<i>The Philosophy of Bias</i>	Fall 2014

Collaborative Teaching, University of Utah:

<i>Great Books in the Humanities</i>	Fall 2023, Fall 2024
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Primary Instructor, UC Berkeley:

Undergraduate Introductory Lecture Course: <i>Man, God, and Western Literature: The Concept of Justice</i>	Summer 2011
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Teaching Assistantships, UC Berkeley:

<i>Philosophy of Mind</i> (Searle)	Fall 2013
<i>Personal Identity, Time, and Attitudes Toward Death</i> (Lee)	Fall 2010
<i>Philosophy of Mind</i> (Flanagan)	Summer 2010
<i>Political Philosophy: John Rawls</i> (Munoz-Dardé)	Fall 2009
<i>Moral Psychology</i> (Flanagan)	Summer 2009
<i>Personal Identity</i> (Noë)	Spring 2009
<i>Free Will</i> (Buchak)	Fall 2008
<i>Ancient Philosophy</i> (Gelber)	Summer 2008
<i>Moral Psychology</i> (Wallace)	Fall 2007

## GRADUATE & UNDERGRADUATE ADVISING

### *Dissertation Committee Member:*

Katie Petrozzo  
Adam Smith  
Lida Sarafraz (defended 7/23)  
Nalei Chen (defended 4/22)  
Louise Pederson (defended 11/21)  
Brandon Bowen (defended 12/18)  
Andrew Greetis (defended 12/18)  
Colin Lewis (defended 12/16)  
Michael Wilson (defended 8/15)

### *Masters Committee Member:*

Louise Pederson (defended 3/16)

### *Undergraduate Research Project Mentor:*

Andrew Hayes (completed 5/19)

## PROFESSIONAL SERVICE

Referee for Journal Articles and Book Chapters: *Australasian Journal of Philosophy*, *Erasmus: Journal for Philosophy and Economics*, *Ergo*, *Ethical Theory & Moral Practice*, *Frontiers*, *Hypatia*, *Journal of Ethics and Social Philosophy*, *Journal of Social Ontology*, *Journal of Social Philosophy*, *Journal of Philosophy*, *Mind*, *Mind and Language*, *North American Society for Social Philosophy*, *Noûs*, *Phil Quarterly*, *Philosophical Psychology*, *Philosophical Studies*, *Res Publica*, *Social Theory and Practice*, *Social Epistemology*, *Synthese*, *TOPOI*

Referee for Grants and Fellowships: National Endowment for the Humanities Summer Stipends, The Leverhulme Trust, University of Antwerp.

Referee for Book Proposals: Oxford University Press.

Conference Organizer (with Jules Holroyd at the University of Sheffield and Alex Madva at California Polytechnic, Pomona) of *Bias in Context: Psychological and Structural Explanations of Injustice*. Four conferences in the series: Cal Poly Pomona (5/16), University of Sheffield (9/16), University of Sheffield (1/17), and University of Utah (10/17)

Mentor, Job Candidate Mentoring Program for Women in Philosophy, 2015-16 & 2016-17

Invited Moderator for Amy Thomasson's "Conceptual Ethics and the Work of Metaphysics," 50th Chapel Hill Colloquium, 10/16

Chair for Ann Garry, "Why is Intersectional Analytic Feminism so Difficult?" & Sally Haslanger "Explaining Injustice: Why Levels of Analysis Matter," Feminist Philosophy & Methodological Commitments Conference, Humboldt University, 7/17

Chair for Elinor Mason's "Do the Right Thing: An Account of Subjective Obligation," Arizona Normative Ethics Workshop, 1/16

Chair for Jacob Ross's "Blame, Recognition, and the Demands of Morality," Arizona Normative Ethics Workshop, 1/15

#### UNIVERSITY/COLLEGE/DEPARTMENTAL SERVICE

Philosophy Department Service, University of Utah:

Colloquium Organizer, 2020–2022.

Graduate Committee Member, 2014–15, 2017–18, Fall 2018, 2023–2024

Undergraduate Committee Member, 2015–16

Philosophy Department Diversity Committee, 2016–2021

Transformative Excellence Proposal Committee, 2015–16

Job Market Placement Director, 2016–17

Departmental Conference Organizer, 2017–18

College of Humanities Service, University of Utah:

LEaD (Leadership, Equity, and Dialogue) Certificate Development Team, AY 2020–22

Diversity Task Force Member, 2018–19

University Service, University of Utah:

General Education Curriculum Committee of University of Utah, COH Representative, Fall 2020

Senator representing College of Humanities, Academic Senate, 2021–2, 2023–4

#### COMMUNITY OUTREACH

##### Talks/Panels

"Algorithmic Injustice," Panel Discussion with Naomi Appleman, Erin Beeghly, Su Lin Blodgett, Nirit Peled, Moderator Laila Frank, Spui25, Amsterdam, 6/23

"The Puzzle of Stereotyping," Presentation to 4<sup>th</sup> graders, The Nueva School, Hillsborough CA, 3/16 & 5/18

"Stereotyping and Discrimination: Their Relationship & Why It Matters, Sedona Salon, sponsored by Northern Arizona University's Philosophy Department, 2/18

"Distributive Justice" (with Cynthia Stark), Presentation to 6<sup>th</sup> graders, Project Youth at the University of Utah, 5/16

##### Public Philosophy, Online

["Las Hermanas Iglesias: Nude Suits"](#) 100 Philosophers X 100 Artists X 100 Words Series, *Aesthetics for Birds Blog*, 8/17

#### PROFESSIONAL AFFILIATIONS

American Philosophical Association, Society for Analytical Feminism, Society for Applied Philosophy

#### LANGUAGES

French: Reading Proficiency